



W. L. FRENCH EXCAVATING CORPORATION

COMMERCIAL SITE DEVELOPMENT • CONTRACT TRUCKING • ENVIRONMENTAL MANAGEMENT

Ethical Standards

The management and employees of W. L. French Excavating Corporation are committed to doing business every day with honor, integrity and a competitive spirit. The Company demands your active business participation in its effort to ensure that its business operates under the highest legal and moral ethical standards. Accordingly, by entering into this agreement, you formally affirm your commitment to abide by the high ethical standards to which we hold ourselves and our employees.

Vendors shall conduct their work with the highest principles of honesty, integrity, truthfulness and honor. To this end, vendors are to avoid not only impropriety, but also the appearance of impropriety. Vendors shall not make, recommend, or cause to be taken any action that is in violation of any law or regulation. Vendors hereby represent, warrant and confirm that they do not have any commitments to perform services for others that conflict with their obligation under agreement.

Evidence of deviation from the above ethical standards will result in prompt dismissal from service with the Company. For additional information, or to report any issues regarding the same, please contact our office via email at prequal@wlfrench.com

Subcontractor

W.L. French